



CORE VALUES: BV Consulting is one of the largest & fastest growing business management consulting company offering business consulting services to Organizations and Government of all nature and size. BV Consulting abides by following values, which guide what we do and how we treat our clients and each other. We believe that operating in accordance with these core values will make Afghanistan a better place for everyone

EXCELLENCE: means to be the best at what we do. We strive to do everything outstandingly. If it is worth doing, it is worth doing excellently. We possess the domain expertise to understand the critical issues facing your business & we offer proven modules & comprehensive services that streamline process & reduce complexity of operations. More importantly they are tailored to reduce costs & take your business to a new level of competitive advantage.

INNOVATION AND AGILITY: are essential for succeeding in a constantly changing environment. We believe that our greatest contribution to Afghanistan is to develop creative, socially responsive, and technically sound solutions to the many challenges that Afghanistan faces. We strive to understand changes and challenges in the environment as they occur; we develop our solutions according to each unique situation, and constantly evaluate our approach to see where we can improve.

BRIGHT VISION CONSULTING SERVICES COMPANY

BV Consulting Company legal name is Bright Vision Consulting Services, Established from ideas and experiences to serve and help our clients to solve complex business problems with its vibrant integral units is bringing International standards with local competencies. Its vision of achieving performance excellence and creating standards is pushing the limits each time and paving way for more exciting things across the globe.

OUR PROMISE: At BV Consulting our sole commitment is to work with our clients to discover and meet their needs and ensure their success. We assign a BV Consulting Principal to each project that will serve as the chief client contact and that will manage the project and allied operational matters from inception to completion. This management philosophy means that we serve our client's project interests to the best of our abilities and according to the client's specification.

OUR VISION: "Strengthening organizations to face the challenges of a rapidly changing world by enabling them to become self-reliant, effective and efficient by providing world-class consultancy services" is to create a transparent, dynamic, sustainable service economy in Afghanistan, while being socially responsible.

OUR MISSION: To provide emerging companies the exposure they need to achieve success and to help our clients realize their true potential through mutual growth by providing advice and consultations. All our activities shall be consistent with our responsibilities to ensure the optimum business development and utilization of resources for our stakeholders, employees and the public.

Our Mission is Clear: 1- Pay no bribes and take no bribes. 2- Fearlessly pursue quality. 3- Thrive on individual and team excellence.

OUR VALUES: The BV Consulting aim is to provide professional services that fully meet client expectations and strive for continuous improvement. In order to achieve this, we:

Partnership with International firms as Sub-Consultant: BV Consulting has been developing projects in concert with partners from both the private and public sectors to heighten its impact in sustainable development. BV Consulting works with its partners to carry out local based activities, partner in projects, and provides insights and local knowledge on consultations and multi-stakeholder dialogues.



OBJECTIVE:

BV Consulting Company is a leading firm providing consulting services in multiple disciplines in Afghanistan in the sectors of Survey, Architectural & Engineering, Education, Agriculture, research and evaluation, monitoring and assessment, ICT, management & Business etc. BV Consulting mission is to assist the government, the development partners, the civil society and the private sector to identify their highest-value opportunities, address their most critical challenges, and transform their strategies and businesses, to promote a culture of research and learning and reach out to everyone in the society and ease their participation in the effective development process. To achieve its mission BV Consulting Company engages with its partners to provide customized solutions that ensures our partners achieve sustainable and competitive advantage, build more capable organizations, and secure lasting results. BVC Consultants Company was set up in response to the growing need for support agencies in development, donor community, and line departments of the Government that are responsible to implement a wide range of projects and programs. Despite funding support and efforts from donors, INGOs and the Government, development outcomes are not easy to achieve. BV Consulting specializes in providing support to implementers and donor agencies through a range of services management consulting.





WISDOM

Is the ability to make correct judgments, act as one should act, and to accomplish what is necessary, at the right time and at the right place. Acting with wisdom means that one is neither naïve, foolish, nor manipulative. We strive to base all our dealings, and develop all our solutions, on sound wisdom.

RESPECT

Means to uphold others' rights, value their feelings, admire their qualities and be mindful of their needs. BV Consulting Company operations are based on respect of the laws and culture of Islam, Afghanistan, and our clients. Our interactions are governed by respect for all.

COURAGE AND INTEGRITY

is the ability to act according to one's beliefs and conviction despite danger or disapproval. Integrity means not shading the truth, hiding the truth, or manufacturing facts to look good. At BVC, we require courage and integrity from all staff an affiliates, and strive to provide an enabling environment where these virtues are rewarded.

LEADERSHIP

OUR LEADERSHIP brings decades of experience managing large projects as Sub-Consultants with our International partners in the areas Agriculture, financial management, business & capacity development, monitoring and evaluation, research design, policy analysis, and educational programming in Afghanistan. They combine this experience with a solid educational foundation from leading international universities.

All of our team members are fluent in English, Pashtu and/or Dari. This powerful combination of education, experience, and qualification uniquely places BVC to provide the highest level of service across Afghanistan with integrity, efficiency, and accountability.

SERVICES (FIELD OF SPECIALIZATION / PROVIDING LOCAL CONSULTANTS/EXPERTS TO Int. PARTNERS AND CLIENTS).

A. Water Resource:

- Planning
- Water Resources Development and Management Planning
- River Basin Management Planning
- Irrigation, Flood Control and Drainage System Planning
- Erosion/Sediment Control Planning
- River Training & Urban Drainage Planning

A. 1 Modeling

- GIS Modeling
- Hydrologic, Hydraulic and Water Quality Study

A. 2 Mathematical Modeling

- · Design and Management
- River/Urban Drainage Facility Design
- Design of Irrigation, Flood Control & Drainage System
- Project Management/Construction Supervision of Water Resources Facilities.

B. Water Supply and Sanitation.

Planning.

- Master Plan, Urgent Action Plan
- Water Resource Development
- Leakage/UFW (Uncounted for water) Control
- Water Quality Control
- Pollution Control
- Strategy Study
- Policy Formulation

B.1 Facilities Design & Construction Management

- Intake System
- Treatment Process
- Transmission and Distribution System
- Automated System
- Hydraulic/Surge Analysis
- Project Management/Construction Supervision
- Testing & Commissioning

C. Environmental Assessment

- Multi-sector environmental improvement projects
- Development of environmental monitoring system
- Environmental Management Systems

C.1 Water Environmental Management

- · Water pollution control planning
- Development of water quality monitoring program

C.2 Atmospheric Environmental Management

Air pollution control planning

C.3 Solid Waste Management

Domestic, Industrial and Hazardous Waste

C.4 Ecosystem Management

- Coastal and Marine Environmental Planning
- Land use Zoning
- Forest Environmental Planning
- Reforestation
- Ecosystem Reforestation

C.5 Environmental Appraisal

- Initial Environmental Examination (IEE)
- Environmental Impact Assessment (EIA)
- Environmental Management Plan (EMP)
- Environmental Monitoring Services
 (FMS)
- Resettlement Action Plan (RAP)

D. Integrated Agricultural Development

D.1 Infrastructure Development

- Irrigation and drainage network, farm roads, etc.
- Rural water supply

E. Sector Strengthening

 Food crops, fruits and vegetables, livestock, fisheries, etc.

E.1 Food Production Improvement

• Seed storage, post harvest

E.2 Institutional Strengthening

Planning, financial management, training, etc.

E.3 Forestry and Watershed Management

- Reforestation of degraded lands, forest management
- Land development, watershed conservation and management

E.4 Environmental Studies and EIA

F.1 Energy Planning

- Illumination & building electrification
- Power transmission
- Power distribution
- Gas Sector Development
- Tele-communication & telemetry systems
- Environmental Impact Assessment
- Infrastructure development
- Ventilation & air-conditioning
- Plumbing, fire fighting & Lifting
- Maintenance management

G. Socio-Economic Studies

- Baseline Survey
- Socio-economic Survey, Data Collection
- Socio-economic Studies
- Social Impact Assessment and Monitoring
- Impact Evaluation Studies
- Focus Group Discussion
- Stakeholder Identification
- Monitoring and Evaluation
- Capacity Building
- Institution Strengthening
- Community Development
- Human Resources Development

H.7 CAD, GID, IT and MIS

I.1 Architecture and Building

J. Training

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- Community Development
- Health and Population
- Environmental Management Training
- Computer Systems and Data Processing
- Institution Building and strengthening
- Infrastructure Development
- Management and Development Administration
- Flood Control, Drainage and Irrigation
- Irrigation and Water Management
- Water Supply and Sewerage
- Social Services and NGO Activities
- Women and Youth Development
- Community Development
- Public Health and Sanitation
- Rural and Agricultural Development
- Technology Transfer, Product Development and Marketing

K. Education

- Development of curriculum if universities and institutions
- Demand forecast on students and estimation of appropriate capacity
- Design, construction supervision, equipment installation and maintenance
- Software and hardware support services
- Introduction of IT into educational tools and facilities

L. Design and Construction

- Urban and Rural Roads
- Highways
- Bridges/Culverts
- Hydraulic Structures
- Railways

M. Improvement & Rehabilitation

N. Operation and Management

O. Transport System Planning

- Urban road, rail, public transport planning
- Traffic management planning

P. Railway

- Organizational Reform
- Institutional Strengthening and Capacity Building
- Rail tariff regulation policy
- Environmental assessment

OUR EXPERTISE

We support our clients through independent analysis, research, and competent consulting to shape their response to the challenges of sustainable development. We continually seek out new ideas and assess their possible impact on future business. In close cooperation with our clients, we develop and implement ground breaking and innovative solutions.

OUR SERVICES

Management Consulting: Strategy consulting, management benchmarking, development of indicators, eco-audits, social and eco-balances, etc.

Analysis and Research: Analysis of social, political and nomic conditions, market studies & research, sector sis, financial and support programs, best practice studies, Delphi studies, potential analysis, scenarios, project and program evaluation, etc.

Project Management: Project designing & development, organization, monitoring and evaluation (M&E), project cycle-management, financial concepts, international project management, and providing manpower facility etc.

Communication and Training: Training programs, workshops, seminars, symposiums, executive and team coaching, conference management, multimedia documentation and presentation.

PROJECT MANAGEMENT

Projects are temporary activities by nature, designed to deliver unique goals and business objectives, with project completion. With less focus on project management skills development, enterprises may end up with low quality, over budget, unsuccessful projects.

Project management success requires discipline at both the INTERNATIONAL CLIENTS individual at organizational levels. As project management experts, we understand how hard it can be to change behaviors. We will work with you to solidify adoption of your process and build the discipline that will guarantee your long-term success.

With a varied background in project implementations, we provide temporary project management resources to meet the needs for any contract length. Through our experienced certified project managers, we supplement project teams with: Leadership and planning necessary for successful project completion and closure Coaching of individual project Islamic Development Bank (IDB) managers, their teams, and/or their managers Planning and then supporting execution of an organizational change program Acting as external "Project Management Office" to audit projects, assess risks, enforce compliance and coach enterprises PMO team during this transition period.

HOW WE DO BUSINESS

Our core business - Business Continuity Management makes a valuable contribution to society. For many people our advisory services are, quite literally, life-saving. Corporate responsibility defines how we achieve our goals. The way we conduct our business affects our relationship with groups such as: Major Enterprises who use our services including mission critical companies Their employees whom they trust them for their life and money Their Clients who are in continuous need to their products and services Governments that regulate their industries Our reputation with these people and the trust they place in our services is critical to our business. But our pride in what we do does not mean we can ignore the critical need of a continuous development, enhancement and improvement of our services.

ETHICS

By demonstrating to stakeholders that we meet high ethical standards in all aspects of our work, and that we are committed to helping address challenges, we can maintain their support. Our reputation, the standards we operate to and our employment practices also affect our ability to attract, retain and motivate the best people.

OUR CLIENTS

Almost every company has something about client focus in its mission statement. The larger the service organization, the more executives tend to insulate themselves from clients. teams released to their operational roles at project Some rely on client-satisfaction surveys and focus groups. Others simply assume that clients are just like them! These kinds of service companies end up delivering services that suit them, not their clients.

Asian Development Bank (ADB)

The World Bank

United States Agency for International Development (USAID)

United Nations Fund for Population Activities (UNFPA)

Afghan Association Coordination Unit (AACA)

United Nations Development Program (UNDP)

United Nations Children's Fund (UNICEF)

Japan International Cooperation Agency (JICA)

Department For International Development (DFID)

International Fund for Agricultural Development (IFAD)

Afghan Ministries.

CODE OF ETHICS

To help preserve professionalism BV Consulting Company has a strong obligation to act always in the highest ethical and moral manner in its dealings with all its clients and has adopted the following Code of Ethics.

Honesty and Integrity.

BVC. Shall conduct all its activities with honesty and integrity.

BVC. Shall be truthful in communicating factually correct, current and accurate information.

BVC. shall provide updated factually correct, current and accurate information where information previously.

Provided becomes invalid as and when it becomes available during the term of its agreement.

Compliance with Applicable Laws, Regulations and Rules .

BVC. Shall seek to comply with all laws, regulations and rules applicable to consultants.

BVC. Shall be familiar with current laws, regulations and rules applicable to consultants and shall not engage in any violation of such laws, regulations and rules.

BVC. Shall not cause its clients to violate any law, regulation or rule applicable to them.

Professionalism.

BVC. Shall conduct all its activities in a fair and professional manner.

BVC. Shall have a thorough understanding and specialized knowledge as is necessary to provide services to its clients.

BVC. Shall maintain thorough and specialized knowledge through appropriate methods such as continuing study, seminars and similar sessions as are necessary to provide services to its clients.

BVC. Shall treat everyone with respect and civility.

Conflict of Interest

BVC. Shall not undertake or continue any work that may create conflict of interest without the informed consent of its client or potential clients.

BVC. Shall disclose all potential conflicts to its clients or potential clients, and discuss and resolve conflict issues promptly.

Due Diligence and Best Efforts

BVC. Shall devote enough time, attention and resources to its client's project.

BVC. Shall exercise loyalty to its client's project.

BVC. Shall give its clients the opportunity to choose between various options and strategies presented by BVC.

Confidentiality

BVC. Shall maintain appropriate confidentiality of its client's information.

BVC. Shall not disclose confidential client information without its client's informed consent.

BVC. Shall not use confidential client information against the interest of its client for any purpose not contemplated by the engagement or terms of the agreement.

Compensation.

BVC. Shall have a written agreement with its clients, regarding the terms and conditions for BVC. services, including the amount of and the basis for compensation.

OUR BELIEF

The subject of BV Consulting Company is complex, needing innovative solutions and specialist skills to be applied with a high degree of commitment. Tasks being complex and interwoven, assignments need collaborative support of likeminded institutions and specialists with domain knowledge and field experience, having a strong delivery and result orientation. BVC Consultants Company believes in offering high quality development services to cater to needs of sustainable development. It has established a position of interest in areas of rural alleviation. development, poverty inclusion, and climate change; delivering on efforts directed through strategy, evaluation, research, and implementation. Having worked in partnership with government, donor, corporate, civil society, and grassroots institutions, it has the confidence to leverage needed resources to meet development goals.

BV Consulting has always considered itself as a serious thinking group. Contrary to most organizations that work only on an advisory basis, we are willing to involve ourselves with field implementation support to deliver on the needed responsibility.

Moreover, our widespread experience through projects across Afghanistan Provinces gives us the confidence to build competent relationships with technical institutions and field NGOs to enable result oriented delivery in varying geographies. Such a network based partnership model with various specialist organizations has helped BVC. deliver on thematic and geographical basis and contribute to improved development focus and a wider delivery capability.



BVC Company is a Afghanistan based Aboriginal consulting firm offering innovative and effective strategic planning, policy and procedures development, business analysis and project management services. Our number one goal is to provide quality service and an excellent product. Our areas of expertise include:

Business analysis

Project management

Management consulting

Process analysis & redesign

Strategic business planning

Policy & procedure development

Professional writing

Operational improvement

ORGANIZATION CHATRT



LINKAGES WITH INTERNATIONAL FIRMS AND INSTITUTES AS PROJECTS PARTNERS.

Rambøll Management A/S, Denmark
NIRAS A/S, Denmark , Econoler, Canada Carl Bro,
Denmark, ABU Consult Berlin GmbH, Germany
GITEC, Germany RTI International, USA Canadian
Education Group, Canada ORG, India CRISIL, India
ANZDEC Ltd, New Zealand Kellog Brown and Roots
Pty Ltd., Australia.

Scott Wilson Group plc, United Kingdom GFA Consulting Group, Germany

FCG International Ltd., Finland IIHMS, India INACON, Indonesia Edburgh consultants, Netherlands

URBANA Consultants, Ecuador ROGGE MARINE CON-SULTING G.M.B.H, Germany

GHD Pty Ltd., Australia Tecsult International Limited, Canada

Haskoning Nederland B.V., The Netherlands Association of Canadian Community College, Canada Biotechnology Consultants Limited, U.K. Royal Tropical Institute (KIT), the Netherlands.

Fountain Renewable Resources Ltd., UK Development Alternate Inc, USA

Educational Consultants of India Ltd BCEOM France Euro-Consult, the Netherlands. Nippon Koei Co. Ltd., Japan

Edcil Educational Consultant, India InfoTech, Srilanka Crown Agent, United Kingdom Niaconsult, Inc., Philippines

PRIMEX, Philippines ANUTech Pte Limited, Australia Consultants for Development Programmes, the Netherlands





MISSION, VISSION AND VALUES:

BV Consulting is a premier global systems integrator providing high-quality, high-value solutions to the Engineering Management, Water Supply and Sewerage System, Agriculture, Capacity Building, SMU, and ICT and Tele communication. BV Consulting Company has 5 locations throughout the Kabul, Herrat, Mazar, Kandahar, Jalabad Provinces.

BV Consulting is a values-driven organization. These values and their dedication to them are at the foundation of what makes BV Consulting Co. different and of particular value to their clients. Because they put their values into Action, their clients rarely think of doing business with anyone else.

- 1. They value respect for the individual.
- 2. They value their ability to create and exceed high client expectations.
- 3. They value honesty, integrity, and open and caring communication.
- 4. They value attracting, developing, and retaining a diverse group of people to achieve both personal and corporate goals.
- 5. They value an ownership mentality that encourages innovation and risk-taking.
- 6. They value a spirit of cooperation which is seen in their ability to perform in teams and partnerships.
- 7. They value work that enables us to give back to their global society.

The BV Consulting team is a group as diverse and as global as the organization itself. Yet among the team, there exists a "One BV Consulting Co" outlook. They are a unified organization with a rich history and a common culture from top to bottom and from one region to another.

Project Development Services

Project identification and development of new business Approval with the government regulatory bodies for the projects including negotiations, presentations etc.

- Identify, locate and arrange business partners for particular Project to qualify technically.
- Project Procurement, Preparation of Bid/ Commercial documentation for Privatized Projects.
- Project implementation and Monitoring.

METHOD OF OUR SERVICES

Achieve social and economic development and improved quality of life for poor and disadvantaged rural households and communities with emphasis on women and children within BV geographical scope of operation, promote and provide access to quality formal basic education, health for children within deprived rural communities and by that contributing to bridging the urban-rural, gaps in basic education in Afghanistan and also as long-term means to poverty reduction, to encourage and promote women & men in establishment and development of business in the dynamic environment of Afghanistan, to empower women & men by building their capacities and entrepreneurship skills to become more successful and profitable entrepreneurs, to arrange efficient and effective market research/ surveys and analysis for different national and international organizations, to provide best recruitment services to all national and international organizations for the best match of their opportunities announced by their organizations.





REGISTRATIONS.

AFGHANISTAN INVESTMENT SUPPORT AGENCY (AISA) D-83954

AFGHANISTAN TAX IDENTIFICATION NUMBER (TIN) 9003247120

ASIAN DEVELOPMENT BANK (ADB) CMS NUMBER: 023165

DATA UNIVERSAL NUMBERING SYSTEM (DUNS) 561214421

NATO COMMERCIAL AND GOVERNMENT ENTITY (NCAGE) SBQB5

UNITED NATIONA GLOBAL MARKET (UNGM NUMBER) 465614

NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM NUMBERS (NAICS): 236220, 337127, 531120, 541211, 541614, 921190.

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